



Introduction

All individuals participate in the Nature Crime Alliance – including Steering Committee Members and their alternates, Working Group members, and Alliance Secretariat staff – must agree to abide by the following Code of Conduct whilst engaging in Alliance activities.

Code of Conduct

As a participant in the Nature Crime Alliance, I shall:

- Engage in and represent the mission of Nature Crime Alliance in good faith and act in a manner that preserves and enhances public confidence in the integrity of the Alliance;
- Respect the dignity and private lives of others;
- Respect the confidentiality of information shared on that basis to promote trust and open dialogue and safeguard whistle-blowers;
- Listen actively and respectfully to the views of other participants;
- Not engage in or facilitate any discriminatory or harassing behaviour directed toward other participants;
- Respect the principle of value-for-money and be responsible in the use of funding to support the Alliance's activities;
- Act in the best interest of the Alliance and not for interests such as personal and private benefits or financial enrichment;
- Declare any potential conflict of interest by writing to the Alliance Executive Director prior to any relevant meeting or decision; and
- Not solicit or accept gifts, gratuities, free trips, honoraria, personal property, or any other item of value from any person or entity that are intended to be, or that can reasonably be perceived to be, a direct or indirect inducement to provide special treatment to such donor with respect to matters pertaining to the Alliance.